Stock code: 002032 Short form: Supor Announcement No.:2026-056

# Announcement of Resolutions of the 4th Session of the Ninth Board of Directors

This Company and all members of the Board of Directors hereby warrant that all information disclosed here is true, accurate and complete, and contains no fictitious statement, misleading information or significant omission.

The notice of the 4th Session of the Ninth Board of Directors of Zhejiang Supor Co., Ltd. (hereinafter referred to as "the Company", "this Company" or "Supor") has been sent to directors via email on October 12, 2026. The Meeting has been held by communication (written resolutions) on October 22, 2026. Eight (8) directors should attend the meeting and the actual number of directors presented was eight (8). The meeting was convened by Board Chairman Mr. Thierry de LA TOUR D'ARTAISE. The convening, holding and voting procedures of the meeting are in compliance with the *Company Law* and the *Articles of Association* of the Company.

Following resolutions were made after serious discussion of the directors present at the meeting:

**I. The Proposal on Third Quarterly Report of 2026 was reviewed and adopted.**

The proposal was adopted with the voting results of 8 in favor, 0 against, 0 abstention and 0 withdrawal.

The full text of Third Quarterly Report of 2026 can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated October 23, 2026.

**II. The Proposal on Exercise of Stock Option within the Second Exercise Period of 2023 Stock Option Incentive Plan was reviewed and adopted.**

In view of the exercising conditions of Stock Option within the second exercise period of 2023 Stock Option Incentive Plan are fulfilled, while the performance assessment of business units that incentive employees of 2023 Stock Option Incentive Plan serve did not achieve the 100% exercising target. In accordance with the 2023 Stock Option Incentive Plan, totally 480,780 shares of stock options held by 53 incentive employees could be exercised with the exercise price of CNY36.49 per share.

The proposal was adopted with the voting results of 8 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Exercise of Stock Option within the Second Exercise Period of 2023

Stock Option Incentive Plan can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated October 23, 2026.

This Proposal has been reviewed and adopted by the Compensation and Appraisal Committee of the Board of Directors and the Special Meeting of Independent Directors.

**III. The Proposal on Canceling a Part of Stock Options was reviewed and adopted.**

In view of the performance assessment of business units that incentive employees of 2023 Stock Option Incentive Plan serve did not achieve the 100% exercising target, in accordance with the 2023 Stock Option Incentive Plan, the Company will cancel 56,720 shares of stock options granted to incentive employees that failed to meet the exercising conditions.

The proposal was adopted with the voting results of 8 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Canceling a Part of Stock Options can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated October 23, 2026.

This Proposal has been reviewed and adopted by the Compensation and Appraisal Committee of the Board of Directors.

**IV. The Proposal on Distribution Scheme of Performance Incentive Fund in 2024 was reviewed and adopted.**

In view of the distribution conditions of the Performance Incentive Fund in 2024 are fulfilled, the Company plans to respectively distribute CNY22,800,474 and CNY26,248,536 incentive funds to 280 and 286 eligible reward employees, totaling CNY49,049,010, in accordance with the *Administration Measures for Performance Incentive Fund* and the *Administration Measures for Second Performance Incentive Fund*.

The proposal was adopted with the voting results of 8 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Distribution Scheme of Performance Incentive Fund in 2024 can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated October 23, 2026.

This Proposal has been reviewed and adopted by the Compensation and Appraisal Committee of the Board of Directors.

**V. The Proposal on Electing Non-Independent Director was reviewed and adopted.**

Since Mr. Stanislas de GRAMONT, the former director of the Company, resigned from the position of director due to personal reasons, the controlling shareholder of the Company SEB INTERNATIONALE S.A.S nominates Mr. Loïc MOUTAULT as the director candidate of the Ninth Board of Directors of the

Company with the same term of office.

Attached: Resume of Director Candidate

Mr. Loïc MOUTAULT: French, born in 1971, graduated from Burgundy School of Business. Chief Executive Officer of SEB S.A. He previously held various regional and global roles in Mars group including Global President of Royal Canin, Global President of Mars Petcare, etc.

Mr. Loïc MOUTAULT is the top management of SEB S.A. and is related to the actual controller of the Company; he does not hold any share of the listed company. He is not a "dishonest executor". As a director candidate of the Company, he complies with the relevant provisions of the *Company Law*, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies*.

The number of directors who concurrently serve as top management of the Company or staff representatives does not exceed half of the total number of directors of the Company, which is in compliance with *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies* and other laws and regulations.

The proposal was adopted with the voting results of 8 in favor, 0 against, 0 abstention and 0 withdrawal.

This Proposal has been reviewed and adopted by the Special Meeting of Independent Directors, and shall be submitted to the Second Interim Shareholders' Meeting of 2026 for review.

**VI. The Proposal on Convening the Second Interim Shareholders' Meeting 2026 was reviewed and adopted.**

The Second Interim Shareholders' Meeting 2026 will be held on November 9, 2026.

The proposal was adopted with the voting results of 8 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Notice on Convening the Second Interim Shareholders' Meeting 2026 can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated October 23, 2026.

Board of Directors of Zhejiang Supor Co., Ltd.

October 23, 2026