Stock code: 002032 Short form: Supor Announcement No.:2026-038

Announcement of Resolutions of the 2nd Session of the Ninth Board of Directors

This Company and all members of the Board of Directors hereby warrant that all information disclosed here is true, accurate and complete, and contains no fictitious statement, misleading information or significant omission.

The notice of the 2nd Session of the Ninth Board of Directors of Zhejiang Supor Co., Ltd. (hereinafter referred to as "the Company", "this Company" or "Supor") has been sent to directors via email on August 17, 2026. The Meeting has been held on-site on August 27, 2026. Nine (9) directors should attend the meeting and the actual number of directors presented was nine (9); in which eight (8) directors attended the on-site meeting and one (1) director attended the meeting by communication means. The meeting was presided over by Board Chairman Mr. Thierry de LA TOUR D'ARTAISE. Top management of the Company attended the meeting. The convening, holding and voting procedures of the meeting are in compliance with relevant laws, regulations and the *Articles of Association* of the Company.

Following resolutions were made after serious discussion of the directors present at the meeting:

1. The Proposal on 2026 Semiannual Report and Abstracts was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

The full text of the 2026 Semiannual Report was published on cninfo.com.cn dated August 28, 2026; the Abstract was published in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated August 28, 2026.

2. The Proposal on 2026 Stock Option Incentive Plan (Draft) and its Abstract was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the 2026 Stock Option Incentive Plan (Draft) and its Abstract can be found on cninfo.com.cn dated August 28, 2026.

This Proposal has been reviewed and adopted by the Compensation and Appraisal Committee of the Board of Directors and the Special Meeting of Independent Directors, and shall be submitted to the First Interim Shareholders' Meeting 2026 for review and shall be approved by 2/3 of the valid voting shares attending the meeting.

3. The Proposal on Assessment Measures for the Implementation of the 2026 Stock Option Incentive Plan was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Assessment Measures for the Implementation of the 2026 Stock Option Incentive Plan can be found on cninfo.com.cn dated August 28, 2026.

This Proposal has been reviewed and adopted by the Compensation and Appraisal Committee of the Board of Directors and the Special Meeting of Independent Directors, and shall be submitted to the First Interim Shareholders' Meeting 2026 for review and shall be approved by 2/3 of the valid voting shares attending the meeting.

4. The Proposal on Requesting the Shareholders' Meeting to Authorize the Board of Directors to Deal with Issues Related to the Company's 2026 Stock Option Incentive Plan was reviewed and adopted.

In order to ensure the implementation of the stock option incentive plan of the Company smoothly, the Board of Directors is requesting the Shareholders' Meeting to authorize the Board of Directors to deal with the issues related to the stock option incentive plan as follows:

1. To authorize the Board of Directors to determine the qualification and conditions for incentive employees of the stock option incentive plan, to determine the list of incentive employees and grant quantity and exercise price of stock option;
2. To authorize the Board of Directors to determine the grant date of the stock option incentive plan;
3. To authorize the Board of Directors to adjust the grant quantity and exercise price of the stock option according to the ways prescribed in the stock option incentive plan;
4. To authorize the Board of Directors to grant stock option to incentive employees when incentive employees comply with the given conditions and deal with all issues required by the grant of stock option;
5. To authorize the Board of Directors to review and confirm the qualification and conditions of incentive employees for exercising the stock options, and agree with the Board of Directors to grant these rights to the Compensation and Appraisal Committee of Board of Directors of the Company to exercise;
6. To authorize the Board of Directors to determine whether the incentive employees could exercise the stock options;

7. To authorize the Board of Directors to deal with all issues related to the exercising the stock when the incentive employees are satisfied with the exercise conditions in accordance with the rules of the stock option incentive plan;
8. To authorize the Board of Directors to deal with the adjustment or termination of the stock option incentive plan, including but not limited to determine the disqualification of incentive employees, cancel the stock options of incentive employees and terminate the incentive plan;
9. To authorize the Board of Directors to adjust the quantity and exercise price of the stock according to the methods prescribed by the stock option incentive plan when the company issues cash dividends and bonus stocks, converts capital reserves to capital stocks, makes allotment of shares or conducts other things which may affect the total stock capital of the Company or there is need to ex-right or ex-dividend the stock price of the Company;
10. To authorize the Board of Directors to deal with all formalities required by the implementation of stock option incentive plan, including, but not limited to submit application to the Shenzhen Stock Exchange, handle registration and settlement business in CSDCC, modify the *Articles of Association*, or handle the change registration of the registered capital of the Company.
11. To authorize the Board of Directors to handle the formalities related to verification, registration, file and approval related to the stock option incentive plan in the related governmental institutions, to sign, implement, modify or complete all documents submitted to government, institution, and individual, and others behaviors needed for incentive plan.
12. To authorize the Board of Directors to deal with other issues required by the implementation of stock option incentive plan.
13. The authorization period of Board of Directors shall be the same as that of the effective period of this stock option incentive plan.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

This Proposal shall be submitted to the First Interim Shareholders' Meeting 2026 for review and shall be approved by 2/3 of the valid voting shares attending the meeting.

5. The Proposal on Administration Measures for the Fourth Performance Incentive Fund was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Administration Measures for the Fourth Performance Incentive Fund can be found on cninfo.com.cn dated August 28, 2026.

This Proposal has been reviewed and adopted by the Compensation and Appraisal Committee of the Board of Directors and the Special Meeting of Independent Directors, and shall be submitted to the First Interim Shareholders' Meeting 2026 for review.

6. The Proposal on Canceling a Part of Repurchased Shares was reviewed and adopted.

The 2023 Public Shares Repurchase Plan expired on April 24, 2024. Since the Company has adopted the method of targeted issuance of shares to implement the Stock Option Incentive Plan since 2023, the remaining 3,000,000 shares originally planned for the implementation of equity incentives are not expected to be transferred within the three-year validity period. The Company plans to cancel the aforesaid shares and reduce its registered capital accordingly.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Canceling a Part of Repurchased Shares can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated August 28, 2026.

This Proposal shall be submitted to the First Interim Shareholders' Meeting 2026 for review and shall be approved by 2/3 of the valid voting shares attending the meeting.

7. The Proposal on the Merger by Absorption of a Wholly-Owned Subsidiary was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

The Company plans to absorb and merge its wholly-owned subsidiary, Zhejiang Supor Rubber & Plastic Products Co., Ltd. and this absorption and merger does not involve the payment of merger consideration.

Details of the Announcement of Merger and Absorption of the Wholly-owned Subsidiary can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated August 28, 2026.

This Proposal shall be submitted to the First Interim Shareholders' Meeting 2026 for review.

8. The Proposal on Revising the Articles of Association was reviewed and adopted.

In accordance with the operational needs of the Company, the Company plans to adjust its relevant business scope. Concurrently, the *Proposal on Canceling a Part of Repurchased Shares* is reviewed at this board meeting. The Company will cancel 3,000,000 shares held in the Company's special stock repurchase account to reduce registered capital. Upon such cancellation, the capital stock of the Company will be changed from 799,518,446 shares to 796,518,446 shares, and the registered capital will be changed from

RMB 799,518,446 to RMB 796,518,446.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

The *Amendments to Articles of Association* and the revised *Articles of Association* can be found in cninfo.com.cn dated August 28, 2026.

This Proposal shall be submitted to the First Interim Shareholders' Meeting 2026 for review and shall be approved by 2/3 of the valid voting shares attending the meeting.

9. The Proposal on the Shareholder Dividend Return Plan for the Next Three Years (2026-2028) was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Shareholder Dividend Return Plan for the Next Three Years (2026-2028) can be found in cninfo.com.cn dated August 28, 2026.

This Proposal shall be submitted to the First Interim Shareholders' Meeting 2026 for review.

10. The Proposal on Convening the First Interim Shareholders' Meeting 2026 was reviewed and adopted.

The First Interim Shareholders' Meeting 2026 will be held on September 15, 2026.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Notice on Convening the First Interim Shareholders' Meeting 2026 can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated August 28, 2026.

Board of Directors of Zhejiang Supor Co., Ltd.

August 28, 2026