

Announcement of Electing Employee Director

This Company and all members of the Board of Directors hereby warrant that the information announced here is true, accurate and complete, and contains no fictitious statement, misleading information or significant omission.

In light of the impending expiration of the term of office of the Eighth Board of Directors of Zhejiang Supor Co., Ltd. (hereinafter referred to as “the Company”, “this Company” or “Supor”), according to the provisions of the *Articles of Association*, the Company convened the Third Session of the Seventh Employees Assembly on April 22, 2026. After discussion and voting by all attending representatives, Mr. Zhang Junfa was elected as the employee director of the Ninth Board of Directors. He serves alongside the other non-employee directors elected by the Company’s Annual Shareholders’ Meeting for 2025 Fiscal Year to form the Ninth Board of Directors. The aforementioned Shareholders’ Meeting will be held on April 23, 2026. His term commences from the date of approval by this Employees Assembly and continues until the expiration of the term of the Ninth Board of Directors. Mr. Zhang Junfa meets the qualifications for directorship as required by relevant laws, regulations, and regulatory documents. Following his appointment as the employee director of the Company, the total number of directors serving concurrently as senior executives of the Company and directors serving as employee representatives does not exceed half of the total number of directors on the Board of Directors. This arrangement complies with the requirements of relevant laws, regulations, and regulatory documents.

Attached: Resume of Employee Director

Board of Directors of Zhejiang Supor Co., Ltd.

April 23, 2026

Attachment

Resume of Employee Director

Mr. Zhang Junfa: Chinese, born in 1977, graduated from Northwestern Polytechnical University. He currently serves as the Chairman of the Trade Union of the Company and Director of the Administration Department of Yuhuan Site. He has previously worked in the Company's Security Department, Legal Affairs Department, and the Office.

Mr. Zhang Junfa does not have association relationship with the controlling shareholder, shareholder holding more than 5% of the Company's shares, the actual controller, or other Directors and senior management of the Company, and does not hold any share of the Company. He is not a "dishonest executor", complies with the relevant provisions of the *Company Law*, and has not been punished by the CSRC or other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1 - Standardized Operation of Listed Companies*. His qualification for the position complies with the relevant laws, regulations, regulatory documents, and the provisions of the Company's *Articles of Association*.