

Stock code: 002032

Short form: Supor

Announcement No.:2026-006

Announcement of Resolutions of the 21st Session of the Eighth Board of Directors

This Company and all members of the Board of Directors hereby warrant that all information disclosed here is true, accurate and complete, and contains no fictitious statement, misleading information or significant omission.

The notice of the 21st Session of the Eighth Board of Directors of Zhejiang Supor Co., Ltd. (hereinafter referred to as “the Company”, “this Company” or “Supor”) has been sent to directors via email on March 23, 2026. The Meeting has been held on-site and by communication (written resolutions) on April 2, 2026. Nine (9) directors should attend the meeting and the actual number of directors presented was nine (9); in which seven (7) directors attended the on-site meeting and two (2) directors attended the meeting by communication means. The meeting was presided over by Board Chairman Mr. Thierry de LA TOUR D’ARTAISE. Top management of the Company attended the meeting. The convening, holding and voting procedures of the meeting are in compliance with relevant laws, regulations and the Articles of Association of the Company.

Following resolutions were made after serious discussion of the directors present at the meeting:

1. The Proposal on the Work Report of General Manager 2025 was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

2. The Proposal on the Work Report of the Board of Directors 2025 was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Work Report of the Board of Directors 2025 can be found in Section III of the Annual Report 2025. The full text of the Annual Report 2025 is published on cninfo.com.cn dated April 3, 2026.

This Proposal shall be submitted to the Annual Shareholders’ Meeting for 2025 Fiscal Year for review.

Independent directors Mr Chen Jun, Ms Zhen HUANG, Ms Catherine CHAUVINC, Mr. Hervé MACHENAUD and Mr. Jean-Michel PIVETEAU have submitted to the Board of Directors their “Report on Duty Performance of Independent Directors in 2025”, and will report on their works at the Annual Shareholders’ Meeting for 2025 Fiscal Year. The Reports on Duty Performance of Independent Directors in 2025 are published in cninfo.com.cn dated April 3, 2026.

Independent directors Mr Chen Jun, Ms Zhen HUANG, Ms Catherine CHAUVINC, Mr. Hervé

MACHENAUD and Mr. Jean-Michel PIVETEAU have also submitted to the Board of Directors their “Independence Self-Verification Form of Independent Director”, the Board of Directors have evaluated the independence of independent directors and issued the Special Opinions of Board of Directors on the Independence of Independent Directors. Report on Special Opinions of Board of Directors on the Independence of Independent Directors is published in cninfo.com.cn dated April 3, 2026.

3. The Proposal on Annual Report 2025 and Abstract was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

The full text of the Annual Report 2025 is published on cninfo.com.cn dated April 3, 2026; the Abstract is published in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

This Proposal has been reviewed and adopted by the Audit Committee of the Board of Directors, and shall be submitted to the Annual Shareholders’ Meeting for 2025 Fiscal Year for review.

4. The Proposal on Environmental, Social and Governance Report 2025 was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

The full text of the Environmental, Social and Governance Report 2025 is published on cninfo.com.cn dated April 3, 2026.

5. The Proposal on Final Financial Report 2025 was reviewed and adopted.

The total sales for 2025 realized CNY22,771.75 million, increased by 1.54% YoY; total profit was CNY2,587.53 million, decreased by -5.30% YoY; and the net profit attributed to the listed company was CNY2,096.72 million, increased by -6.58% YoY.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

This Proposal has been reviewed and adopted by the Audit Committee of the Board of Directors, and shall be submitted to the Annual Shareholders’ Meeting for 2025 Fiscal Year for review.

6. The Proposal on Profit Distribution Plan 2025 was reviewed and adopted.

Based on the 796,848,156 shares (total capital stock of 801,660,653 shares at the end of 2025 deducted by 4,667,500 shares of repurchased shares in the Company’s special stock repurchase account and 173,787 shares of Restricted Stock that shall be repurchased and canceled, plus 28,790 shares increased due to exercise of stock options by incentive employees from the beginning of 2026 to the end of March), the Company will distribute all shareholders cash dividends of CNY26.30 per 10 shares (tax included), and

total amount of cash dividends is CNY2,095,710,650.28. The Company will issue 0 bonus shares (tax included) and not convert capital reserves to capital.

During the period from the disclosure date of this profit distribution preplan to the actual implementation date, if the Company's capital stock changes due to conversion of convertible bonds into stocks, share repurchases, equity incentive exercise, and refinancing and new share listing, it will be executed based on the changed capital stock, and the above distribution ratio remains unchanged.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Profit Distribution Plan for 2025 Fiscal Year can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

This Proposal shall be submitted to the Annual Shareholders' Meeting for 2025 Fiscal Year for review.

7. The Proposal on Evaluation Report on Internal Control System 2025 was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Evaluation Report on Internal Control System 2025 can be found in cninfo.com.cn dated April 3, 2026. KPMG Certified Public Accountants (special general partnership) has audited the effectiveness of the Company's internal control on the financial reports as of December 31, 2025 and issued the Audit Report on Internal Control. Details of the Audit Report on Internal Control 2025 can be found in cninfo.com.cn dated April 3, 2026.

This Proposal has been reviewed and adopted by the Audit Committee of the Board of Directors.

8. The Proposal on Continuing to Engage Audit Authority 2026 was reviewed and adopted.

In light of very high business proficiency and good service awareness, KPMG Certified Public Accountants (special general partnership) reflected the Company's financial conditions very objectively and fairly on the principle of independent audit in 2025 Fiscal Year. The Company decided to continue to engage KPMG Certified Public Accountants (special general partnership) to serve as the financial audit authority in 2026 fiscal year to be liable for the financial audit of the Company.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Continuing to Engage Audit Authority 2026 can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

This Proposal has been reviewed and adopted by the Audit Committee of the Board of Directors and the Special Meeting of Independent Directors, and shall be submitted to the Annual Shareholders' Meeting

for 2025 Fiscal Year for review.

The Audit Committee of the Board of Directors of the Company has evaluated the duty performance of KPMG Certified Public Accountants (special general partnership). The Report on the Implementation of Supervisory Responsibilities of Audit Committee and Duty Performance Evaluation on the Accounting Firm in 2025 are published in cninfo.com.cn dated April 3, 2026.

9. The Proposal on Short-term Investment Using Excessive Cash was reviewed and adopted.

The Company plans to make short-term investment using excessive cash not exceeding CNY2 billion.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Short-term Investment Using Excessive Cash can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

10. The Proposal on Guarantee for Wholly-owned Subsidiaries and Mutual Guarantee among Wholly-owned Subsidiaries was reviewed and adopted.

The Company and its subsidiaries plan to provide guarantees of a total amount no more than CNY6 billion for its subsidiaries in 2026.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Guarantee for Wholly-owned Subsidiaries and Mutual Guarantee among Wholly-owned Subsidiaries can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

This Proposal shall be submitted to the Annual Shareholders' Meeting for 2025 Fiscal Year for review.

11. The Proposal on Advance Payment Financing Business was reviewed and adopted.

The Company plans to carry out advance payment financing business with a maximum limit of no more than CNY700 million to solve the capital demand problems encountered by high-quality distributors in the operation process and to better develop marketing of the Company.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Implementation of Advance Payment Financing Business to Undertake Responsibility of Making up Difference can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

This Proposal shall be submitted to the Annual Shareholders' Meeting for 2025 Fiscal Year for review.

12. The Proposal on Foreign Exchange Derivatives Hedging Trading was reviewed and adopted.

The Company plans to invest in foreign exchange derivatives hedging trading using excessive cash

not exceeding US \$100 million or other currencies of the same amount.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Foreign Exchange Derivatives Hedging Trading can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

13. The Proposal on Accrual and Allocation Scheme of Performance Incentive Fund in 2025 was reviewed and adopted.

According to the Administration Measures for the Performance Incentive Fund, the accrual condition of the Performance Incentive Fund in 2025 is satisfied, the Company plans to accrue totally CNY50,202,817 incentive funds, that is CNY24,139,795 incentive funds under the *Administration Measures for Second Performance Incentive Fund* and CNY26,063,022 incentive funds under the *Administration Measures for Third Performance Incentive Fund* and distribute to eligible reward employees.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Accrual and Allocation Scheme of Performance Incentive Fund in 2025 can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

14. The Proposal on Canceling a Part of Repurchased Shares was reviewed and adopted.

In March, 2023, the Company terminated the Public Shares Repurchase Plan disclosed on April 26, 2022. In view of the shares originally planned for the implementation of equity incentives in the scheme were not transferred within three years, the Company plans to cancel the 1,667,500 shares held in the Company's special stock repurchase account and reduce the registered capital.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Canceling a Part of Repurchased Shares can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

This Proposal shall be submitted to the Annual Shareholders' Meeting for 2025 Fiscal Year for review.

15. The Proposal on Revising the Articles of Association was reviewed and adopted.

The Proposal on Canceling a Part of Repurchased Shares is reviewed at this Board Meeting. The Company will cancel 1,667,500 shares held in the Company's special stock repurchase account to reduce registered capital. Upon such cancellation, the capital stock of the Company will be changed from 801,185,946 shares to 799,518,446 shares, and the registered capital will be changed from RMB 801,185,946 to RMB 799,518,446.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

The *Amendments to Articles of Association* and the revised *Articles of Association* can be found in cninfo.com.cn dated April 3, 2026.

This Proposal shall be submitted to the Annual Shareholders' Meeting for 2025 Fiscal Year for review.

16. The Proposal on Issuing New Management System for Information Disclosure was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement on Revising and Formulating Partial Corporate Governance Systems can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026. The newly formulated *Management System for Information Disclosure* can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

17. The Proposal on Issuing New Management and Registration System for Insider Information and Insiders was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement on Revising and Formulating Partial Corporate Governance Systems can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026. The newly formulated *Management and Registration System for Insider Information and Insiders* can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

18. The Proposal on Issuing New Management System for External Information Reporting and Submission was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement on Revising and Formulating Partial Corporate Governance Systems can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026. The newly formulated *Management System for External Information Reporting and Submission* can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

19. The Proposal on Issuing New Management System for Investor Relations was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement on Revising and Formulating Partial Corporate Governance Systems can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026. The newly formulated *Management System for Investor Relations* can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

20. The Proposal on Issuing Management System for Subsidiaries was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement on Revising and Formulating Partial Corporate Governance Systems can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026. The newly formulated *Management System for Subsidiaries* can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

21. The Proposal on Issuing Compensation Management System for Directors and Senior Executives was reviewed and adopted.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement on Revising and Formulating Partial Corporate Governance Systems can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026. The newly formulated *Compensation Management System for Directors and Senior Executives* can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

This Proposal shall be submitted to the Annual Shareholders' Meeting for 2025 Fiscal Year for review.

22. The Proposal on Election of New Board of Directors was reviewed and adopted.

In light of the expiration of Eighth Board of Directors, the Company plans to nominate Mr. Thierry de LA TOUR D'ARTAISE, Mr. Stanislas de GRAMONT, Mr. Olivier CASANOVA, Ms. Rachel PAGET, and Mr. Tai Wai Chung as the non-independent director candidates of the Ninth Board of Directors and Ms. Zhen HUANG, Ms. Catherine CHAUVINC and Mr. Wang Baoqing as the independent director candidates of the Ninth Board of Directors in strict accordance with the provisions of *Company Law*, the Company's *Articles of Association* and the *Rules for the Independent Directors of Listed Companies*. The Employees Assembly of the Company will elect one employee director to form the Ninth Board of Directors and the term of office of the Ninth Board of Directors is three years.

Attached: Resumes of Candidates for the Ninth Board of Directors.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Among the above-mentioned candidates for the Board of Directors, the number of directors who concurrently serve as top management of the Company or staff representatives does not exceed half of the total number of directors of the Company, which is in compliance with *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies* and other laws and regulations. The above proposal shall be submitted to Shareholders' Meeting of the Company for deliberation. The election of the directors of the Ninth Board of Directors of the Company will be voted through cumulative voting (the voting for non-independent directors and independent directors are separated). Candidates for Independent Director shall be subject to the Shenzhen Stock Exchange and other relevant authorities' examination of their qualifications and independence before being submitted to the Shareholders' Meeting of the Company.

This Proposal shall be submitted to the Annual Shareholders' Meeting for 2025 Fiscal Year for review.

23. The Proposal on Convening Annual Shareholders' Meeting for 2025 Fiscal Year was reviewed and adopted.

The Annual Shareholders' Meeting for 2025 Fiscal Year is expected to be held on April 23, 2026.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Notice on Convening the Annual Shareholders' Meeting for 2025 Fiscal Year can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated April 3, 2026.

Board of Directors of Zhejiang Supor Co., Ltd.

April 3, 2026

Resumes of Director Candidates:

Mr. Thierry de LA TOUR D'ARTAISE: French, born in 1954, Master of Management of Paris ESCP; chartered accountant. Chairman of Groupe SEB; has served previously as Deputy Chairman and CEO of Groupe SEB, Chairman of CALOR, CFO and CEO of CROISIERES PAQUET, audit manager of Coopers & Lybrand.

Mr. Thierry de LA TOUR D'ARTAISE is the top management of Groupe SEB and is related to the actual controller of the Company; he does not hold any share of the listed company. He is not a “dishonest executor”. As a director candidate of the Company, he complies with the relevant provisions of the *Company Law*, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies*.

Mr. Stanislas de GRAMONT: French, born in 1965 and graduated from ESSEC business school (Paris). CEO of Groupe SEB; has served previously as Chief Operating Officer of Groupe SEB, executive management positions at Danone and CEO of Suntory Beverage & Food Europe.

Mr. Stanislas de GRAMONT is the top management of Groupe SEB and is related to the actual controller of the Company; he does not hold any share of the listed company. He is not a “dishonest executor”. As a director candidate of the Company, he complies with the relevant provisions of the *Company Law*, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies*.

Mr. Olivier CASANOVA: French, born in 1966 and graduated from HEC Paris. Chief Financial Officer of Groupe SEB. He formerly served as Deputy CFO of CMA CGM, CEO of CMA CGM Air Cargo and CFO of CEVA Logistics, CFO of Tereos, Head of Financing & Treasury and Corporate Finance for PSA Peugeot Citroën, and Head of Group Strategy, Marketing and M&A for Thomson, etc.

Mr. Olivier CASANOVA is the top management of Groupe SEB and is related to the actual controller of the Company; he does not hold any share of the listed company. He is not a “dishonest executor”. As a director candidate of the Company, he complies with the relevant provisions of the *Company Law*, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies*.

Ms. Rachel PAGET: French, born in 1972, MBA of Erasmus University Rotterdam, Netherlands. Senior Executive Vice President of Human Resources of Groupe SEB. She previously held various regional and global roles in SLB (formerly Schlumberger) including Human Resources Director of Offshore Atlantic Basin, Director of Human Resources Functions, HR Manager of Mexico and Central America, HR Manager of South East Africa, Diversity, Recruitment, Training & University Relations Manager of Latin America, etc.

Ms. Rachel PAGET is the top management of Groupe SEB and is related to the actual controller of the Company; she does not hold any share of the listed company. She is not a “dishonest executor”. As a director candidate of the Company, she complies with the relevant provisions of the *Company Law*, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies*.

Mr. Tai Wai Chung: British, born in 1960 and graduated from the Industrial Engineering Major of University of Hong Kong. Senior Strategic Advisor of Groupe SEB, had served as the Executive vice-president of Asian Division, director and general manager of Apple (Great China) Company, marketing director of Electrolux Appliances Company, director and general manager of Shanghai SEB Electric Appliances Co., Ltd. and general manager of the Company before.

Mr. Tai Wai Chung is the Senior Strategic Advisor of Groupe SEB and is related to the actual controller of the Company; he does not hold any share of the listed company. He is not a “dishonest executor”. As a director candidate of the Company, he complies with the relevant provisions of the *Company Law*, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies*.

Ms. Zhen HUANG: French, born in 1956, holds postgraduate degree in Intellectual Property from Paris II-Panthéon Assas Law School, and was admitted to the Paris Bar in 1995. She is currently Partner of the UGGC Law Firm. She formerly served as Partner of Gide Loyrette Nouel in Shanghai Office, as well as Associate in various Gide Loyrette Nouel offices including Paris, Shanghai and Beijing. She also once served at the Copyright Division of National Copyright Office.

Ms. Zhen HUANG does not take the office in the actual controller Groupe SEB, does not have association relationship with the controlling shareholder, shareholders holding more than 5% of the Company’s shares, and the actual controller and other directors and senior management of the Company, and she does not hold any share of the listed company. She is not a “dishonest executor”. She has already obtained the Qualification Certificate of Independent Director issued by Shenzhen Stock Exchange. As an independent director candidate of the Company, she complies with the relevant provisions of the *Company Law*, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies*.

Ms. Catherine CHAUVINC: holds a master degree from ISC Paris Business School. She currently serves as Board Director of MARTIN Investment Limited and Ningbo DOOYA Mechanic and Electronic Technology Co. Limited as well as independent director of listed company in China. She formerly served as Board Director of HUTTOPIA Asia Limited, Vice-President Strategy & Development and Chief Human Resources Officer, CEO China at ADEN Group, Japan Project Manager and General Manager China at ANDROS Group, as well as Finance, HR and Communication Manager at VEOLIA Water China, etc.

Ms. Catherine CHAUVINC does not take the office in the actual controller Groupe SEB, does not have association relationship with the controlling shareholder, shareholders holding more than 5% of the Company’s shares, and the actual controller and other directors and senior management of the Company, and she does not hold any share of the listed company. She is not a “dishonest executor”. She has already obtained the Qualification Certificate of Independent Director issued by Shenzhen Stock Exchange. As an independent director candidate of the Company, she complies with the relevant provisions of the *Company Law*, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies*.

Mr. Wang Baoqing: Chinese, born in 1964, holds master degree of Accounting from Zhongnan University of Economics and Law, Non-practicing Member of the Chinese Institute of Certified Public

Accountants. He currently serves as Professor and Dean of the School of Accounting, Zhengzhou Shengda University, independent director of listed companies, Lecturer for the China Institute of Internal Auditing and Adjunct Professor at Beijing National Accounting Institute. He formerly served as Professor and Master's Supervisor of Zhejiang Gongshang University, etc.

Mr. Wang Baoqing does not take the office in the actual controller Groupe SEB, does not have association relationship with the controlling shareholder, shareholder holding more than 5% of the Company's shares, the actual controller, or other Directors and senior management of the Company, and does not hold any share of the listed company. He is not a "dishonest executor". He has already obtained the Qualification Certificate of Independent Director issued by Shenzhen Stock Exchange. As an independent director candidate of the Company, he complies with the relevant provisions of the *Company Law*, and has not been punished by the CSRC or other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the *Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies*.