

Stock code: 002032

Short form: Supor

Announcement No.:2025-048

Self-verification on Buying or Selling the Company's Shares by Insiders and Incentive Employees of 2025 Stock Option Incentive Plan

This Company and all members of the Board of Directors hereby warrant that all information disclosed here are true, accurate and complete, and contain no fictitious statement, misleading information or significant omission.

The 2025 Stock Option Incentive Plan (Draft) of Zhejiang Supor Co., Ltd. (hereinafter referred to as “Company”, “the Company” or “Supor”) was published in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated August 29, 2025 (hereinafter referred to as “Incentive Plan”).

The Company has fulfilled the obligations for confidentiality and recorded all insiders of inside information related to the Incentive Plan in accordance with *the Administration Measures for Equity Incentives of Listed Company (hereinafter referred to as “Administration Measures”)* and *Shenzhen Stock Exchange Self-regulatory Guidance for Listed Companies No.1- Business Handling (hereinafter referred to as “Self-regulatory Guidance”)*. The Company has verified the result of buying or selling the Company's shares by insiders and incentive employees 6 months prior to the publication of the Incentive Plan (the time period is from February 28, 2025 to August 28, 2025, hereinafter referred to as “time period for self-verification”) with the detailed contents disclosed as follows:

I. Verification Range and Procedures

1. The verification employees are all insiders of inside information and incentive employees involved in this Incentive Plan.
2. All insiders have been recorded in the Insiders List of Insider Information of Listed Company.
3. The Company has applied for confirmation in Shenzhen Branch of China Securities Depository and Clearing Corporation Limited (hereinafter referred to as “CSDCC”), and received the Certificate and Detailed List of Shares Change of all verification employees during the time period for self-verification issued by CSDCC.

II. The Selling and Buying shares by Verification Employees during the Time Period for Self-verification

According to the Certificate and Detailed List of Shares Change of all verification employees during the time period for self-verification issued by CSDCC, the selling and buying the Company's shares by verification employees during the time period for self-verification are as follows:

1. The Selling and Buying shares by Insiders:

During the time period for self-verification, except for the following insiders, the rest of the insiders have not bought and sold any share during the time period for self-verification.

No.	Name	Position	Transaction Time	Transaction Quantity (share)	Transaction Type
1	Su Xianze	Director	May 28, 2025	51,272	Sell
2	Xu Bo	CFO	May 30, 2025	35,553	
3	Ye Jide	Vice General Manager, Secretary of Board	May 28, 2025	12,255	
4	Jin Yi	HR Director	From early April to early June 2025	10,000	Buy
				10,000	

According to the Company's verification, the trading behaviors of the above verification employees did not occur during the time period when the insider information was known, the trading behavior were solely based on their independent judgments on the secondary market. Among which, the reduction of the Company's shares by part of director and top management is the annual statutory reduction of holdings and is in strict accordance with the *Announcement on Pre-disclosure of Reduction Scheme on Shares held by Part of Director and Top Management* (Announcement No.: 2025-034) dated April 24, 2025. The reduction details were published in the *Announcement of Completion of Reduction Scheme on Shares held by Part of Director and Top Management* and *Announcement of Completion of Reduction Scheme on Shares held by Top Management* (Announcement No.: 2025-039&2025-040) dated May 30, 2025 and June 4, 2025. The above verification employees did not use the insider information related to the incentive plan to trade the Company's shares.

2. The Selling and Buying shares by Incentive Employees:

During the time period for self-verification, except for the above verification employees, totally 27 incentive employees have bought or sold the Company's shares. According to the Company's verification, these incentive employees did not know or obtain any information of this proposed stock option incentive plan before trading the Company's shares. The trading behaviors of these incentive employees were solely based on their independent judgments on the secondary market, and they did not use the insider information related to the incentive plan to trade the Company's shares.

III. Conclusion

In conclusion, the Company has strictly followed the rules of *Measures for Information Disclosure of Listed Companies* and *Regulatory Guidance for Listed Companies No.5-Rules for Insiders of Insider Information Registration* by limiting the scope of insiders and keeping all insiders including external employees (lawyers and independent financial consultants) registered during the process of planning, and corresponding confidentiality measures were undertaken. The Company has not involved in the circumstance in which significant information leaked in advance before official publication. The Company's insiders or incentive employees did not trade the Company's shares or involved in insider trading nor market manipulation either individually or together with others within six months before the publication of the Incentive Plan and the process of planning as well. All verification employees are conforming to the regulations stipulated in the *Administration Measures* and the *Self-regulatory Guidance*.

IV. Documents for Further Reference

1. Certificate of Shares Change issued by Shenzhen Branch of China Securities Depository and Clearing Corporation Limited
2. Detailed List of Shares Change issued by Shenzhen Branch of China Securities Depository and Clearing Corporation Limited

Board of Directors of Zhejiang Supor Co., Ltd.

September 20, 2025