

Stock code: 002032

Short form: Supor

Announcement No.:2025-043

Announcement of Resolutions of the 16th Session of the Eighth Board of Supervisors

This Company and all members of the Board of Supervisors hereby warrant that all information disclosed here are true, accurate and complete, and contain no fictitious statement, misleading information or significant omission.

The 16th Session of the Eighth Board of Supervisors of Zhejiang Supor Co., Ltd. (hereinafter referred to as “the Company”, “this Company” or “Supor”) has been held on-site on August 28, 2025. The notice of the meeting has been sent via email on August 18, 2025. The number of supervisors supposed to be present is 3, and the actual number of supervisors present is 3. Opening of the meeting was in compliance with the Company Law and the Articles of Association. The meeting was presided over by Chairman of the Board of Supervisors Mr. Philippe SUMEIRE.

Following resolutions were made after serious discussion of the supervisors present at the meeting:

1. The Proposal on 2025 Semiannual Report and Abstracts was reviewed and adopted.

The proposal was adopted with the voting results of 3 in favor, 0 against, 0 abstention and 0 withdrawal.

After review, the Board of Supervisors concludes that the compilation and review procedures of 2025 Semiannual Report are in compliance with relevant laws, regulations and the rules of CSRC. Contents of the Report do not contain any fictitious statements, misleading information or significant omissions, and are the true and accurate reflection of the actual situation of the Listed Company.

The full text of the 2025 Semiannual Report was published on cninfo.com.cn dated August 29, 2025; the Abstract was published in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated August 29, 2025.

2. The Proposal on 2025 Stock Option Incentive Plan (Draft) and its Abstract was reviewed and adopted.

The proposal was adopted with the voting results of 3 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the 2025 Stock Option Incentive Plan (Draft) and its Abstract can be found on cninfo.com.cn

dated August 29, 2025.

The Board of Supervisors of the Company has verified the plan and concluded that: the reviewing and voting procedures on this Stock Option Incentive Plan is legal and valid, in accordance with *the Company Law, the Securities Law, the Measures for the Administration of the Equity Incentives of Listed Companies, the Articles of Association of the Company*, and other related laws, regulations and regulatory documents. The aim of this plan is beneficial for establishing and improving the incentive and restraint mechanism, fully mobilizing the enthusiasm of the Company's top management and staffs, and achieving the mutual development of staffs and the Company. The implementation of this plan will not harm the interests of the Company and all shareholders, especially the interests of minority shareholders.

This Proposal shall be submitted to the First Interim Shareholders' Meeting 2025 for review and shall be approved by 2/3 of the valid voting shares attending the meeting.

3. The Proposal on Assessment Measures for the Implementation of the 2025 Stock Option Incentive Plan was reviewed and adopted.

The proposal was adopted with the voting results of 3 in favor, 0 against, 0 abstention and 0 withdrawal.

The Board of Supervisors of the Company has verified the Assessment Measures and concluded that: the Measures is established in accordance with *the Company Law, the Securities Law, the Measures for the Administration of the Equity Incentives of Listed Companies, the Articles of Association of the Company*, and other related laws, regulations and regulatory documents.

Details of the Assessment Measures for the Implementation of the 2025 Stock Option Incentive Plan can be found on cninfo.com.cn dated August 29, 2025.

This Proposal shall be submitted to the First Interim Shareholders' Meeting 2025 for review and shall be approved by 2/3 of the valid voting shares attending the meeting.

4. The Proposal on List of Incentive Employees for 2025 Stock Option Incentive Plan was reviewed and adopted.

The proposal was adopted with the voting results of 3 in favor, 0 against, 0 abstention and 0 withdrawal.

After verification of the List of Incentive Employees of 2025 Stock Option Incentive Plan, the Board of Supervisors concluded that: the Incentive Employees do not have or not involved in the following circumstance in which the Incentive Object is deemed to be disqualified: 1) The Incentive Object was recognized as the inappropriate candidate by the stock exchange in recent 12 months. 2) The Incentive Object

was recognized by CSRC or its agency as the inappropriate candidate in recent 12 months. 3) The Incentive Object was given the administrative punishment or was not given the market access permit by CSRC or its agency due to his/her significant default behavior or illegal behavior in recent 12 months. 4) The Incentive Object was involved in the circumstance in which he/she is not suitable for acting as the director or the top management of the Company in accordance with the regulations of the Company Law. 5) The Incentive Object who is not allowed to participate in the equity incentive of listed company according to laws or regulations. The subjective qualifications of the Incentive Employees involved in this plan are legal and valid. The Company will publicize the name and position of the Incentive Employees internally for 10 days minimally through its website or other ways before the listed company convenes the Shareholders' Meeting. Our comments on the review and publicity of Incentive List will be disclosed 5 days before the Shareholders' Meeting reviews the Incentive Plan.

Details of the List of Incentive Employees for 2025 Stock Option Incentive Plan can be found on cninfo.com.cn dated August 29, 2025.

5. The Proposal on Administration Measures for the Third Performance Incentive Fund was reviewed and adopted.

The proposal was adopted with the voting results of 3 in favor, 0 against, 0 abstention and 0 withdrawal.

The Board of Supervisors of the Company has verified the Administration Measures and concluded that: the Measures is established in accordance with the Company Law, the Securities Law, the Articles of Association of the Company, and other related laws, regulations and regulatory documents. The aim of this Administration Measures is beneficial for improving the Company's incentive restraint mechanism, fully mobilize the enthusiasm, initiative and creativity of the management team and core employees, it promotes the improvement of the Company's overall performance and the achievement of strategic objectives. It will not harm the interests of the Company and all shareholders, especially the interests of minority shareholders.

Details of the Administration Measures for the Third Performance Incentive Fund can be found on cninfo.com.cn dated August 29, 2025.

This Proposal shall be submitted to the First Interim Shareholders' Meeting 2025 for review.

Board of Supervisors of Zhejiang Supor Co., Ltd.

August 29, 2025