

Stock code: 002032

Short form: Supor

Announcement No.:2025-025

Announcement on Resignation of Independent Directors and Supplemental Election of Independent Directors of Zhejiang Supor Co., Ltd.

This Company and all members of the Board of Directors hereby warrant that all information disclosed here are true, accurate and complete, and contain no fictitious statement, misleading information or significant omission.

The Independent Directors of Zhejiang Supor Co., Ltd. (hereinafter referred to as “Company”, “the Company” or “Supor”), Mr. Hervé MACHENAUD and Mr. Jean-Michel PIVETEAU have applied to resign as Independent Director from Board of Directors due to the expiration of six years of continuous service term as Independent Director of the Company. Meanwhile, in order to ensure the smooth operation of Board of Directors of the Company, the 14th Session of the Eighth Board of Directors reviewed and adopted the *Proposal on Electing Independent Directors*, agreeing to nominate Ms. Zhen HUANG and Ms. Catherine CHAUVINC as the candidates of independent director of the Eighth Board of Directors of the Company, with term of office same as that of the Eighth Board of Directors. Details are as follows:

I. Resignation of Independent Directors

The Board of Directors of the Company has received the Resignation Reports submitted by Mr. Hervé MACHENAUD and Mr. Jean-Michel PIVETEAU, they both started their term of office since April 19, 2019, and will soon reach six years of continuous service term. In accordance with the *Administration Measures for Independent Directors of Listed Companies*, Mr. Hervé MACHENAUD and Mr. Jean-Michel PIVETEAU have applied to resign from the Board of Directors and Special Committees under the Board of Directors involved, and they will not take any charge of position in Supor after resignation. They have no holding shares of the Company ending on this announcement disclosure date.

The required number of independent directors will be less than one-third of the total number of Board of Directors due to the resignation of Mr. Hervé MACHENAUD and Mr. Jean-Michel PIVETEAU, therefore

their resignation applications will take effect upon the election of new independent directors approved by the General Meeting of Shareholders of the Company.

The contributions made by Mr. Hervé MACHENAUD and Mr. Jean-Michel PIVETEAU during their term of office are highly appreciated by the Board of Directors of the Company.

II. Election of New Independent Directors

In order to ensure the smooth operation of Board of Directors of the Company, and in accordance with the *Company Law*, *Rules Governing the Listing of Stocks on Shenzhen Stock Exchange*, *Administration Measures for Independent Directors of Listed Companies* and the *Articles of Association* of the Company, upon the nomination by the controlling shareholder of the Company SEB INTERNATIONALE S.A.S and the verification by the Special Meeting of Independent Directors, the 14th Session of the Eighth Board of Directors reviewed and adopted the *Proposal on Electing Independent Directors*, agreeing to nominate Ms. Zhen HUANG and Ms. Catherine CHAUVINC as the candidates of independent director of the Eighth Board of Directors of the Company, with term of office same as that of the Eighth Board of Directors. Please see attached resumes of Ms. Zhen HUANG and Ms. Catherine CHAUVINC.

Both Ms. Zhen HUANG and Ms. Catherine CHAUVINC have been participating in the Online Training for Independent Directors, and the *Proposal on Electing Independent Directors* shall only be submitted to the General Meeting of Shareholders for voting after the qualification of above two candidates being verified and approved by Shenzhen Stock Exchange.

Board of Directors of Zhejiang Supor Co., Ltd.

March 28, 2025

Resumes of Independent Director Candidates:

Ms. Zhen HUANG: French, born in 1956, holds postgraduate degree in Intellectual Property from Paris II-Panthéon Assas Law School, and was admitted to the Paris Bar in 1995. She is currently Partner of the UGGC Law Firm. She formerly served as Partner of Gide Loyrette Nouel in Shanghai Office, as well as Associate in various Gide Loyrette Nouel offices including Paris, Shanghai and Beijing. She also once served at the Copyright Division of National Copyright Office.

Ms. Zhen HUANG does not take the office in the actual controller SEB S.A., does not have association relationship with the controlling shareholder, shareholders holding more than 5% of the Company's shares, and the actual controller and other directors, supervisors and senior management of the Company, and she does not hold any share of listed company. She is not a "dishonest executor". As an independent director candidate of the Company, she complies with the relevant provisions of the Company Law, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies.

Ms. Catherine CHAUVINC: French, born in 1967, holds master degree from ISC Paris Business School. She currently serves as Board Director of MARTIN Investment Limited. She formerly served as Board Director of HUTTOPIA Asia Limited, Vice-President Strategy & Development and Chief HR Officer, CEO China and Human Resources Director at ADEN Group, Japan Project Manager and General Manager China at ANDROS Group, as well as Finance, HR and Communication Manager at VEOLIA Water China, etc.

Ms. Catherine CHAUVINC does not take the office in the actual controller SEB S.A., does not have association relationship with the controlling shareholder, shareholders holding more than 5% of the Company's shares, and the actual controller and other directors, supervisors and senior management of the Company, and she does not hold any share of listed company. She is not a "dishonest executor". As an independent director candidate of the Company, she complies with the relevant provisions of the Company Law, has not been punished by the CSRC and other relevant departments and the stock exchange. There is no situation specified in article 3.2.2 of the Shenzhen Stock Exchange Regulatory Guidelines for Listed Companies No. 1-Standardized Operation of Listed Companies.