

Stock code: 002032 Short form: Supor Announcement No.:2025-001

Announcement of Resolutions of the 13th Session of the Eighth Board of Directors

This Company and all members of the Board of Directors hereby warrant that all information disclosed here are true, accurate and complete, and contain no fictitious statement, misleading information or significant omission.

The notice of the 13th Session of the Eighth Board of Directors of Zhejiang Supor Co., Ltd. (hereinafter referred to as "the Company", "this Company" or "Supor") has been sent to directors via email on January 5, 2025. The Meeting has been held by communication (written resolutions) on January 10, 2025. Nine (9) directors should attend the meeting and the actual number of directors presented was nine (9). The meeting was convened by Board Chairman Mr. Thierry de LA TOUR D'ARTAISE. The convening, holding and voting procedures of the meeting are in compliance with relevant laws, regulations and the Articles of Association of the Company.

Following resolutions were made after serious discussion of the directors present at the meeting:

I. The Proposal on the Additional Amount Increase of Daily Connected Transactions in 2024 was reviewed and adopted.

Mr. Thierry de LA TOUR D'ARTAISE, Mr. Stanislas de GRAMONT, Mr. Olivier CASANOVA, Ms. Delphine SEGURA VAYLET and Mr. Tai Wai Chung are holding positions at actual controller, the SEB Group. Therefore, these five directors are connected directors who have withdrawn from the voting of this proposal.

The proposal was adopted with the voting results of 4 in favor, 0 against, 0 abstention and 5 withdrawal.

Details of the Announcement of the Additional Amount Increase of Daily Connected Transactions in 2024 can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated January 11, 2025.

This Proposal has been reviewed and adopted by the Special Meeting of Independent Directors, and the matter of the additional amount increase of Daily Connected Transactions in 2024 is within the



approval limit of the Board of Directors and shall be effective upon the approval by the Board of Directors.

II. The Proposal on Unlocking of Restricted Stock within the Second Unlock Period of 2021 Restricted Stock Incentive Plan was reviewed and adopted.

The restricted stock within the second unlock period of 2021 Restricted Stock Incentive Plan have fully met the set performance target, and totally 548,250 shares of restricted stock could be unlocked.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Unlocking of Restricted Stock within the Second Unlock Period of 2021 Restricted Stock Incentive Plan can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated January 11, 2025.

This Proposal has been reviewed and adopted by the Compensation and Appraisal Committee of the Board of Directors and the Special Meeting of Independent Directors.

III. The Proposal on Unlocking of Postponed Portion of Restricted Stock within the First Unlock Period of 2022 Restricted Stock Incentive Plan was reviewed and adopted.

The postponed portion of restricted stock within the first unlock period of 2022 Restricted Stock Incentive Plan have met the set performance target, and totally 29,625 shares of restricted stock could be unlocked.

The proposal was adopted with the voting results of 9 in favor, 0 against, 0 abstention and 0 withdrawal.

Details of the Announcement of Unlocking of Postponed Portion of Restricted Stock within the First Unlock Period of 2022 Restricted Stock Incentive Plan can be found in Securities Times, China Securities Journal, Securities Daily and cninfo.com.cn dated January 11, 2025.

This Proposal has been reviewed and adopted by the Compensation and Appraisal Committee of the Board of Directors and the Special Meeting of Independent Directors.

Board of Directors of Zhejiang Supor Co., Ltd.

January 11, 2025