

Stock code: 002032

Short form: Supor

Announcement No.:2021-085

Verification Opinions on List of Incentive Objects for 2021 Restricted Stock Incentive Plan

This Company and all members of the Board of Supervisors hereby warrant that all information disclosed here are true, accurate and complete, and contain no fictitious statement, misleading information or significant omission.

Zhejiang Supor Co., Ltd. (hereinafter referred to as “Company”, “the Company” or “Supor”) reviewed and adopted the 2021 Restricted Stock Incentive Plan (Draft) and the Assessment Measures for the Implementation of the 2021 Restricted Stock Incentive Plan of Zhejiang Supor Co., Ltd. at the 10th Session of the Seventh Board of Directors and 9th Session of the Seventh Board of Supervisors on December 10, 2021. The List of Incentive Objects of 2021 Restricted Stock Incentive Plan was published on cninfo.com.cn dated December 14, 2021.

The Company shall fulfill the internal publicity of all Incentive Objects involved in this Incentive Plan including their names and position in accordance with *the Measures for the Administration of the Equity Incentives of Listed Companies* and other related laws, regulations and regulatory documents (the period of time is not less than 10 days). The Board of Supervisors has verified the result of internal publicity regarding the Incentive Objects List with the detailed contents disclosed as follows:

I. Internal Publicity of Incentive Objects List

Besides the disclosure website cninfo.com.cn, the Company also disclosed the List of Incentive Objects of 2021 Restricted Stock Incentive Plan in the internal information disclosure platform from December 14, to December 23, 2021. The Company received no objection towards the Incentive Objects ending on disclosure date of this Verification Opinions.

II. Verifying Opinions of the Board of Supervisors

a. The Board of Supervisors has verified the Revised List of Incentive Objects of 2021 Restricted Stock Incentive Plan, the labor contracts signed between Incentive Objects and the Company and the position each Incentive Object holds.

b. After reviewing the result of internal publicity regarding the Incentive Objects List, the Board of Supervisors has concluded that:

1. All Incentive Objects after adjustment fulfill the subjective qualifications which are regulated in accordance with *the Company Law*, *the Articles of Association* of the Company, and other related laws, regulations and regulatory documents.

2. Any Incentive Object after adjustment does not have or is not involved in the following circumstance in which the incentive object is deemed to be disqualified:

1) The incentive object was recognized as the inappropriate candidate by the stock exchange in recent 12 months.

2) The incentive object was recognized by CSRC or its agency as the inappropriate candidate in recent 12 months.

3) The incentive object was given the administrative punishment or was not given the market access permit by CSRC or its agency due to his/her significant default behavior or illegal behavior in recent 12 months.

4) The incentive object was involved in the circumstance in which he/she is not suitable for acting as the director or the top management of the Company in accordance with the regulations of the Company Law.

5) The incentive object who is not allowed to participate in the equity incentive of listed company according to laws or regulations.

6) Any other circumstance regulated by CSRC.

c. The Incentive Objects after adjustment are all employees of the Company including top management and core staff. No independent director, supervisor or shareholder who holds 5% or more shares of the listed company independently or jointly or actual controller and their spouses, parents and children are involved in this Incentive Plan.

In conclusion, the subjective qualifications of the Incentive Objects involved in this plan are legal and valid.

Board of Supervisors of Zhejiang Supor Co., Ltd.

December 25, 2021